ACTIVE THREAT

RUN – HIDE - FIGHT

UCSF Police Department

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Sam Hawgood, MBBS, a renowned researcher, professor, academic leader and pediatrician, has been Chancellor of UCSF since 2014.

https://vimeo.com/721242479/1564dfd541
Course Objectives

- Provide a historical perspective of school/workplace shootings
- Identify potential workplace violence indicators
- Discuss mental preparation to survive an active threat incident
- Describe the actions of responding law enforcement officers
Definition of an Active Threat

• “Active threat” situations include incidents in which there is an individual (or individuals) actively attempting to harm or kill people in a confined and populated area.

• This is most commonly through the use of firearms, but could also include bladed weapons, explosives, or other devices.

• Active threat situations often start with targeted individuals, but expand to include randomly selected victims.

• These are often unpredictable events that evolve rapidly and usually require law enforcement to end them.
Mass violence incidents have been documented in school settings in the US since the 1700’s.

The Columbine High School Incident in 1999 changed the tactics law enforcement used in these situations.

FBI statistics show “Active Shooter” incidents have continued to rise.
By the Numbers - 2021

61 Incidents in 30 states
243 Casualties – excluding the shooters
103 Killed, 140 wounded
2 Law Enforcement officers killed
61 Shooters – 60 Male, 1 Female
11 Committed suicide
30 Apprehended by police
14 Killed by police
4 Killed by citizens
2 Shooters wore body armor
WARNING:

Some of the content you are about to see may be disturbing. Viewer discretion is advised.
- Run. Hide. Fight

https://youtu.be/TeOdxKozra0
Characteristics

• Lone wolf personality, socially isolated, generally has few friends, adopting more violent extremist ideology
• In person or online make statements regarding specific details of intended violet activity (targets, time frame and participant roles)
• Will make unusual goodbyes or post death instructions
• Normally once the incident starts the assailant/s goes after their intended victim/s and will search them out.
• Will continue to move throughout building or area until stopped by law enforcement, suicide, or other intervention.
• More than half of the incidents ended in five minutes or less.
Situational Awareness

- Be aware of your surroundings, know the location of exits, doorways, etc.
- Be aware of the people around you, report suspicious behavior/persons to UCSF Police Department.
- Mentally prepare, by visualizing yourself in a situation where you may need to run, hide or fight.
What to Report

The police will need specific information:

- Location of assailant/s
- Number of assailant/s
- Physical description of assailant/s
- Number and type of weapons
- Is anyone injured
- Your name and call-back phone number
What to Expect from the Police

- Police officers are trained to deal with the situation, and will proceed immediately to the assailant/s.

- The officer’s primary objective will be to confront the assailant/s and neutralize the threat.

- If you can direct them to the assailant/s, do so, but do not attempt to halt their movement.

- Responding officers may not know the identity of the assailant/s and may treat anyone they encounter as a possible assailant/s.

- If you encounter police, keep your hands visible and follow all commands given.
Evacuation

- Safety corridors will be established by police
- Remain in secure areas until instructed otherwise
- You will be escorted out of the building by law enforcement personnel when it’s safe
- If you self-evacuate, please get to a safe location away from the building, follow directions of police personnel in the area for a staging area.
Post Evacuation Procedures

• When you are safe to evacuate move to a safe location, you maybe contacted by responding police officers regarding further information about the assailant/s

• To receive medical aid if needed

• To receive resources and information regarding FSAP

• Verify you are out of the location and in a safe place
Helping Others

- Medical help will respond as soon as it is safe to do so.
- If you are able, assist the injured.
UCSF Police Emergency Phone Numbers

911

Direct Dial Emergency Dispatch:
415.476.6911

Direct Dial Non-Emergency Dispatch:
415.476.1414
UCSF Mass Notification: WarnMe

- Sign up to receive important warnings when UCSF Police are aware of an incident involving an immediate threat to life or safety.

- The WarnMe system can send email, text, voice and TDD/TTY messages to up to 8 devices.

- Self register at http://warnme.ucsf.edu/ to receive timely warnings.

- WarnMe Alert Display Boards located around campus will also display messages.
Emergency Notification Tools

UCSF PD News Feed
Sep 7 - Meet McGruff at the farmers market today! Showcasing @ROBOCOPPUSA alarms. #safetyfirst...
Stop the Bleed (STB) interactive course is available online and presented by American College of Surgeons (ACS).

Stop the Bleed interactive course online:
https://stopthebleed.org/training/online-course/

Students must complete both the interactive/instructor course AND the skills component of STB to be considered COMPLETE and to receive a certificate of completion.
Summary

- Immediately seek and get to a secure area
- Notify Police as soon as possible, silence your phones
- Remain calm, reassure others
- Treat the injured, if you are able
- Know the law enforcement response procedures
- Evacuate only if safe, otherwise wait until law enforcement personnel arrive
- Follow up medical care, counseling, witness statements to police officers investigating incident
Interactive Questions/Contacts

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RUN/ESCAPE
IF POSSIBLE

HIDE
IF ESCAPE IS NOT POSSIBLE

FIGHT
ONLY AS A LAST RESORT
- [link](https://www.youtube.com/watch?v=VUErkf3XEEs)