

UCSF Medical Center

UCSF Benioff Children's Hospital



# ACTIVE THREAT

# RUN – HIDE - FIGHT

UCSF Police Department

# Course Objectives

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- Provide a historical perspective of school/workplace shootings
- Identify potential workplace violence indicators
- Discuss mental preparation to survive an active threat incident
- Describe the actions of responding law enforcement officers

# Definition of an Active Threat

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- “Active threat” situations include incidents in which there is an individual (or individuals) actively attempting to harm or kill people in a confined and populated area.
- This is most commonly through the use of firearms, but could also include bladed weapons, explosives, or other devices.
- Active threat situations often start with targeted individuals, but expand to include randomly selected victims.
- These are often unpredictable events that evolve rapidly and usually require law enforcement to end them.



Mass violence incidents have been documented in school settings in the US since the 1700's



The Columbine High School Incident in 1999 was the worst high school shooting in US History.



FBI statistics show "Active Shooter" incidents have continued to rise

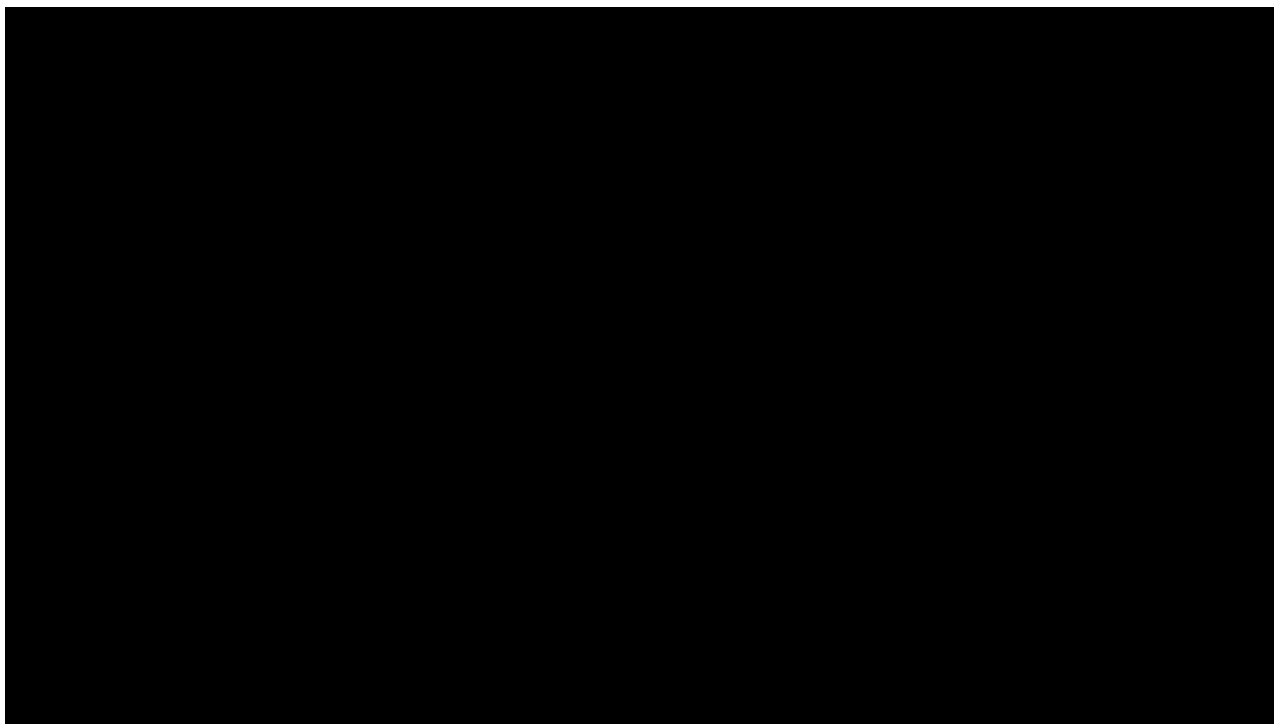


# By the Numbers -2019

- 28 incidents in 16 states
- 247 casualties – excluding the shooters
- 97 Killed, 150 wounded
- 2 law enforcement officers killed
- 30 shooters – 29 male, 1 female
- 5 committed suicide
- 11 apprehended by police
- 9 killed by police
- 1 killed by citizens

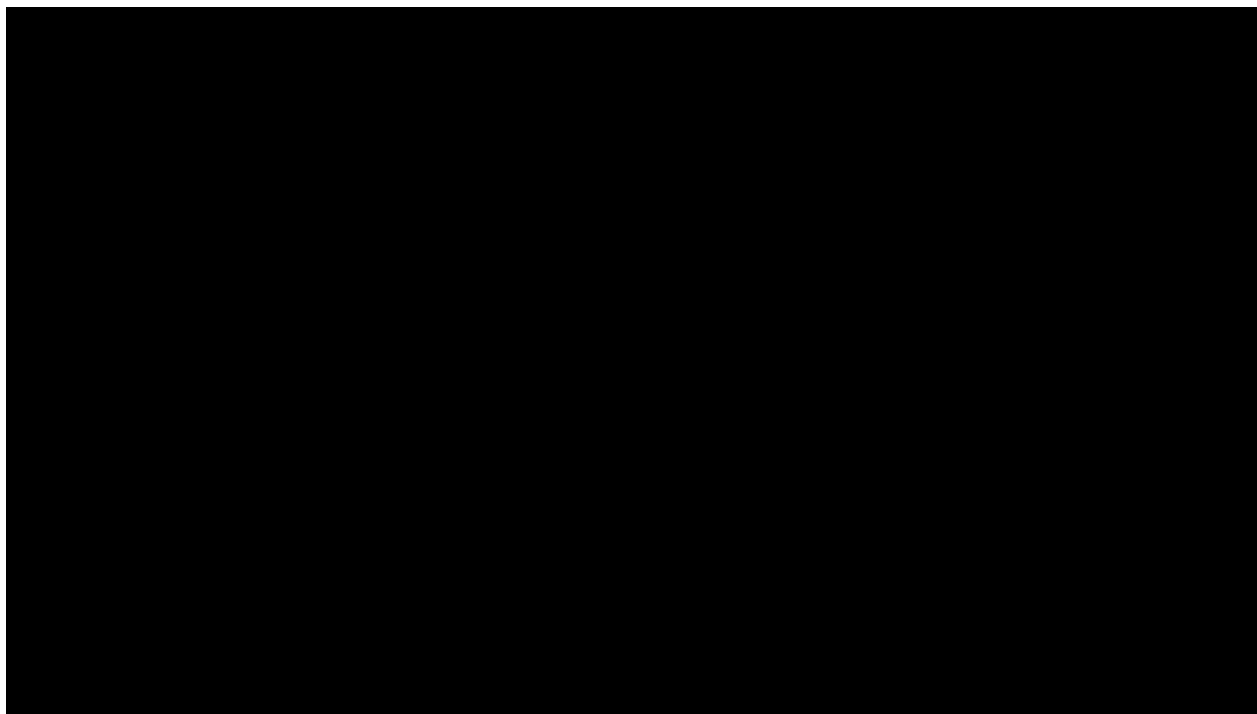


- [Run Hide Fight](#)





- <https://www.youtube.com/watch?v=VUErkf3XEEs>



# Characteristics

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- Lone wolf personality, socially isolated, generally has few friends
- Normally has intended victims and will search them out.
- Will continue to move throughout building or area until stopped by law enforcement, suicide, or other intervention.
- More than half of the incidents ended in five minutes or less.



# Situational Awareness

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- Be aware of your surroundings, know the location of exits, doorways, etc.
- Be aware of the people around you, report suspicious behavior/persons to UCSF Police Department.
- Mentally prepare, by visualizing yourself in a situation where you may need to run, hide or fight.

# What to Report

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The police will need specific information:

- Location of shooter
- Number of shooters
- Physical description of shooters
- Number and type of weapons
- Is anyone injured
- Your name and call-back phone number

# What to Expect from the Police



- Police officers are trained to deal with the situation, and will proceed immediately to the shooter.
- The officer's primary objective will be to confront the suspect(s) and neutralize the threat.
- If you can direct them to the shooter, do so, but do not attempt to halt their movement.
- Responding officers may not know the identity of the shooter and may treat anyone they encounter as a possible suspect.
- If you encounter police, keep your hands visible and follow **all** commands given.

# Evacuation

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- Safety corridors will be established by police
- Remain in secure areas until instructed otherwise
- You will be escorted out of the building by law enforcement personnel when it's safe
- If you self evacuate, please get to a safe location away from the building, follow directions of police personnel in the area for a staging area.

# Helping Others

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- Medical help will respond as soon as it is safe to do so.
- If you are able, assist the injured.

# Summary

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- Immediately seek and get to a secure area
- Notify Police as soon as possible, silence your phones
- Remain calm, reassure others
- Treat the injured, if you are able
- Know the law enforcement response procedures
- Evacuate only if safe, otherwise wait until law enforcement personnel arrive
- Follow up medical care, counseling, witness statements to police officers investigating incident

# UCSF Police Emergency Phone Numbers



Direct Dial Emergency Dispatch:

**415.476.6911**

Direct Dial Non-Emergency Dispatch:

**415.476.1414**

# Mass Notification: WarnMe



- Sign up to receive important warnings when UCSF Police are aware of an incident involving an immediate threat to life or safety
- The WarnMe system can send email , text, voice and TDD/TTY messages to up to 8 devices.
- Self register at <http://warnme.ucsf.edu/> to receive timely warnings.
- WarnMe Alert Display Boards located around campus will also display messages.





# Emergency Notification Tools





Stop the Bleed Course is presented by the Trauma Program at Zuckerberg San Francisco General Hospital and Trauma Center on the 1st Thursday of each month from 11:30 - 1:00pm

Register on line at <https://airtable.com/shrr9THfpFyedU34t>



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THE  
**COMMITTEE  
ON TRAUMA**



**BLEEDINGCONTROL.ORG**

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**RUN/ESCAPE**

IF POSSIBLE



**HIDE**

IF ESCAPE IS  
NOT POSSIBLE



**FIGHT**

ONLY AS A  
LAST RESORT

# Interactive Questions/Contacts



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