ACTIVE THREAT
RUN – HIDE - FIGHT

UCSF Police Department

4/14/2021
Course Objectives

- Provide a historical perspective of school/workplace shootings
- Identify potential workplace violence indicators
- Discuss mental preparation to survive an active threat incident
- Describe the actions of responding law enforcement officers
Definition of an Active Threat

• “Active threat” situations include incidents in which there is an individual (or individuals) actively attempting to harm or kill people in a confined and populated area.

• This is most commonly through the use of firearms, but could also include bladed weapons, explosives, or other devices.

• Active threat situations often start with targeted individuals, but expand to include randomly selected victims.

• These are often unpredictable events that evolve rapidly and usually require law enforcement to end them.
Mass violence incidents have been documented in school settings in the US since the 1700’s.

The Columbine High School Incident in 1999 was the worst high school shooting in US History.

FBI statistics show “Active Shooter” incidents have continued to rise.
By the Numbers -2019

28 incidents in 16 states
247 casualties – excluding the shooters
97 Killed, 150 wounded
2 law enforcement officers killed
30 shooters – 29 male, 1 female
5 committed suicide
11 apprehended by police
9 killed by police
1 killed by citizens
Run Hide Fight
https://www.youtube.com/watch?v=VUEr kf3XEEs
Characteristics

• Lone wolf personality, socially isolated, generally has few friends

• Normally has intended victims and will search them out.

• Will continue to move throughout building or area until stopped by law enforcement, suicide, or other intervention.

• More than half of the incidents ended in five minutes or less.
Situational Awareness

• Be aware of your surroundings, know the location of exits, doorways, etc.

• Be aware of the people around you, report suspicious behavior/persons to UCSF Police Department.

• Mentally prepare, by visualizing yourself in a situation where you may need to run, hide or fight.
What to Report

The police will need specific information:

• Location of shooter
• Number of shooters
• Physical description of shooters
• Number and type of weapons
• Is anyone injured
• Your name and call-back phone number
What to Expect from the Police

- Police officers are trained to deal with the situation, and will proceed immediately to the shooter.

- The officer’s primary objective will be to confront the suspect(s) and neutralize the threat.

- If you can direct them to the shooter, do so, but do not attempt to halt their movement.

- Responding officers may not know the identity of the shooter and may treat anyone they encounter as a possible suspect.

- If you encounter police, keep your hands visible and follow all commands given.
Evacuation

- Safety corridors will be established by police
- Remain in secure areas until instructed otherwise
- You will be escorted out of the building by law enforcement personnel when it’s safe
- If you self-evacuate, please get to a safe location away from the building, follow directions of police personnel in the area for a staging area.
Helping Others

- Medical help will respond as soon as it is safe to do so.
- If you are able, assist the injured.
Summary

• Immediately seek and get to a secure area
• Notify Police as soon as possible, silence your phones
• Remain calm, reassure others
• Treat the injured, if you are able
• Know the law enforcement response procedures
• Evacuate only if safe, otherwise wait until law enforcement personnel arrive
• Follow up medical care, counseling, witness statements to police officers investigating incident
UCSF Police Emergency Phone Numbers

Direct Dial Emergency Dispatch:

415.476.6911

Direct Dial Non-Emergency Dispatch:

415.476.1414
Mass Notification: WarnMe

- Sign up to receive important warnings when UCSF Police are aware of an incident involving an immediate threat to life or safety.

- The WarnMe system can send email, text, voice and TDD/TTY messages to up to 8 devices.

- Self register at [http://warnme.ucsf.edu/](http://warnme.ucsf.edu/) to receive timely warnings.

- WarnMe Alert Display Boards located around campus will also display messages.
Emergency Notification Tools

UCSF PD News Feed
Sep 7 - Meet McGruff at the farmers market today! Showcasing @ROBOCOPPUSA alarms. #safetyfirst...

Emergency Contacts
Mobile BlueLight
Friend Walk
Report a Tip
Virtual Walkhome
Safety Toolbox
Crime Map
Emergency Plans
Support Resources

UCSF Medical Center
UCSF Benioff Children’s Hospital
Stop the Bleed Course is presented by the Trauma Program at Zuckerberg San Francisco General Hospital and Trauma Center on the 1st Thursday of each month from 11:30 - 1:00pm

Register on line at https://airtable.com/shrr9THfpFyedU34t
RUN/ESCAPE
IF POSSIBLE

HIDE
IF ESCAPE IS NOT POSSIBLE

FIGHT
ONLY AS A LAST RESORT
Interactive Questions/Contacts

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